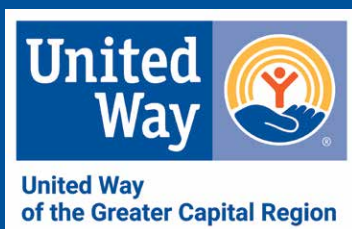


CHANGE STARTS HERE.



**United Way
of the Greater Capital Region**



2020 - 2021

COMMUNITY IMPACT REPORT

Dear Friends,

The past year once again has shown the resiliency of our great Capital Region communities. All of us have had to endure some level of crisis since the COVID-19 pandemic began but we have found inspiration in the power of our United Way community – over 20,000 people – coming together through advocacy, financial support and volunteerism. The true toll of the pandemic may never be fully measured. Many of our neighbors lost income and opportunities while many others faced more serious losses. Even in the face of these losses, the people of the Capital Region showed up for one another in inspiring ways. In this report you can read about just some of the amazing acts of generosity and kindness that helped get us through the year. We are ending the year inspired and empowered by these acts and are ready to Live United to build a more resilient region together.

Within the context of our work with United Way Worldwide, UWGCR operates using the Modern United Way model – leading with a growth mindset to engage the community in meeting immediate basic needs, advancing important outcomes, and developing compelling solutions. Like so many other individuals and organizations, UWGCR learned over the past year that, strategically, community-based organizations like ours and ones that we support are critical components of the social safety net in our region. We know that without the services provided during the pandemic, and without adequate support for these services, many individuals would have faced even greater hardships.

Your support enabled us to think strategically about how we could best serve our region at this time in its history. You'll read more in this report, but here are a few things we were able to accomplish:

- 429,000 meals were served through the Summer Meals Collaborative, an 82% increase over 2019;
- We deliberately reimagined our funding process, maintaining long-standing partnerships with organizations with a broad reach while forming new partnerships with organizations that go deeper to bring about meaningful change;
- Our Volunteer Income Tax Assistance program helped over 6,300 Capital Region residents file their taxes for free, which returned \$15 million to our local economy and saved millions in tax preparation fees through the CA\$H Coalition.
- We partnered with Alliance for Better Health to transform our Five to Watch initiative into the Changemakers Fund, which funded 13 Black, Indigenous, People of Color led organizations that are challenging systemic injustices and fostering greater equity and inclusivity in our Capital Region communities.
- We joined the Capital Region Vaccine Network led by our partners at Albany Med to develop a robust vaccination effort that ensured many barriers to equitable access to the vaccine were removed. Through this network, we remained committed to the Don't Hesitate, Vaccinate multimedia campaign to encourage folks to get vaccinated. It worked – the Capital Region was the first in the state to reach the 50% vaccinated mark for those 18 and older on April 28.

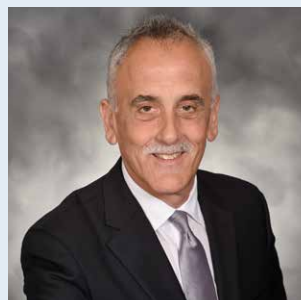
The extraordinary challenges of the last year can't be understated, but thanks to the generous spirit of this caring community, the team at United Way of the Greater Capital Region was in a position to respond. Now, as we start to rebuild, your generosity is more important than ever. United, we can reimagine a more resilient Capital Region where we can unlock everyone's potential, no matter what.

Sincerely,



A handwritten signature in black ink that reads "Peter Gannon".

Peter Gannon
President & CEO



A handwritten signature in black ink that reads "Carm Basile".

Carm Basile
Chair, Board of Directors

2020-2021 BOARD OF DIRECTORS

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Bennington College

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SUNY Empire State College

Kylie Marine
General Electric

Brian O'Grady
CDPHP

Roger Ramsammy, PhD
Hudson Valley Community College

Samuel Trimboli
Price Chopper Supermarkets/
Market 32

Andrew Willette
Hannaford Supermarkets

United Way Staff *as of print date*

Peter Gannon
President & Chief Executive Officer

Samantha Adkisson
Donor Development Manager/Capital
Region SEFA Coordinator

Nicki Brown
Community Relations Manager

Niamaya Canady
Community Impact Manager

Jenna Czarnecki
Donor Development Associate

Ben Diamond
Resource Development Assistant

Erin Napoleone
Women United Advisor

Katie Nelson
Director of Philanthropy

Alicia Otis
Statewide SEFA Director

Antonia Porcello
Data Processor

Angelique Powell
Community Manager, The Blake Annex

Claire Reid
Chief Impact Officer

Ashlee Romero
Data Processor

Amber Schiller
Chief Financial Officer

Heather Senecal
Director, Learning and Evaluation

Sarah Sheehan
Communications Manager

Roberta Singleton
Donor Experience Manager

Kelly Willsey
Finance Manager

Peyton Yourch
Assistant to President & Chief
Executive Officer

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Our Mission

United Way of the Greater Capital Region (United Way GCR) advances community wellbeing on a generational scale, meeting immediate basic needs all the while addressing the underlying causes that hold problems in place. United Way GCR mobilizes the caring power of donors, volunteers and community partners to give, volunteer and advocate for people within our region.

Our Vision

United Way GCR will be a recognized leader in the development and investment of philanthropic and volunteer resources in programs and initiatives that improve the quality of life for children, families, and seniors. We will accomplish this by investing resources in programs that address needs in the area of Basic Needs, Education, Income, and Health.

Diversity Equity & Inclusion

United Way GCR is committed to embracing and advancing diversity, equity, and inclusive excellence. As an organization and community partner, UWGCR seeks to work collaboratively with members of ethnically/racially minoritized, international, LGBTQIA+, and disability communities as well as diverse gender identities, socioeconomic backgrounds, religions, and political beliefs, to create equitable and inclusive spaces and opportunities through intentional and impactful practices. We achieve this goal by addressing and combating systemic, institutional, and historical barriers. Collectively, we acknowledge that diversity, equity, and inclusion can only be achieved when we recognize, create space, and listen attentively to individuals from historically excluded groups as equal partners. Additionally, we strive to develop and implement policies and systems grounded in antiracism. To this end, we commit to intentionally creating pathways for individuals of historically minoritized groups to be included in leadership, planning, and decision-making roles, including business opportunities with UWGCR and partnering institutions. We maintain that building, strengthening, and sustaining diversity, equity, and inclusion in our community and society requires an ongoing commitment that is fully expressed and supported in organizational culture, values, norms, policies, practices, and behaviors.

2020 - 2021 YEAR IN REVIEW

July 2020

United Way GCR, MVP Health Care and Jack Byrne provide food delivery van to Mechanicville Area Community Services Center to help meet increased food needs.



\$10,000 grant to the Boys & Girls Clubs of the Capital Area for its **Lyricism 101 Music Mobile** program.

August 2020



Trinity Alliance hosts **Nourish NY Food Distribution** at United Way GCR, distributing agricultural food products to 10 local nonprofits, serving over 400 households.

Over 3,000 Community Members joined first round of the **21 Day Equity Challenge** dedicating time and space to building effective social justice habits.

September 2020



Annual School Supplies Drive collected 21,064 essential school items that were distributed to seven local agencies.

October 2020

U.S. Committee for Refugees and Immigrants win \$10,000 grant at Women United's Perfect Pitch.



United Way GCR presents **The Presidential Election: A Close Look at the Political Landscape**, a virtual, non-partisan discussion with pollster John Zogby.

Launch of 2020 **ALICE Report**.

RPI hosts the **fourth annual Rensselaer Runs United 5K** virtually in support of United Way GCR's COVID-19 response.

November 2020

On Giving Tuesday, nine **Emerging Leaders** raised \$16,000 as the **Next Generation of Philanthropists** in support of United Way GCR's COVID-19 Response.

December 2020

United Way GCR was awarded a \$5M donation from **author and philanthropist MacKenzie Scott**.

United Way GCR hosted a **Holiday Toy Drive** with SUNY Albany for Capital Region families in need.



United Way GCR partnered with Albany Broadcasting on its **Chromebooks for Kids initiative**, raising \$4,400 for community partners C.O.C.O.A. House and 4th Family.

January 2021

First year of **Reimagined Focused Investments** invests \$575,000 into 47 organizations.

Emerging Leaders, a diverse group of engaged young professionals working to drive impact, launched.

Led by Albany Med, United Way GCR joined the Capital Region **Vaccine Task Force**.

February 2021

Emerging Leaders packed 700 meals with **Feed Albany** for at risk and in-need individuals across the Greater Capital Region.



March 2021

Marking the one year anniversary of the first COVID-19 death in the Capital Region, United Way GCR unveils the **tribute mural, "Still life with gratitude"** by local artist, Rachel Baxter, visiting seven counties in 14 days.



United Way GCR Community Impact team provides **The Black Nurses Coalition with a technology grant** for outreach work related to scheduling COVID-19 vaccination appointments.

April 2021

President & CEO Peter Gannon is recognized on City and State New York's Upstate Power 100 alongside board members Jim Malatras, Ph.D., Roger Ramsammy, Ph.D., and Tocqueville Society member Dr. Shirley Ann Jackson.



Women United's first Link & Learn hosts Jammella Anderson, Albany-based community activist and founder of Free Food Fridge Albany, who was recognized for her work combating food insecurity.

May 2021



518 Day, the single largest day of service in the Capital Region, convened more than **1,000 volunteers to complete 80+ virtual and in-person service projects.** Health and hygiene items were collected for Women United's Premier Partner, the U.S. Committee of Refugees and Immigrants. United Way GCR volunteers prepared 5,000 blessing bags with toiletries, socks and more to be distributed to Capital Region agencies.

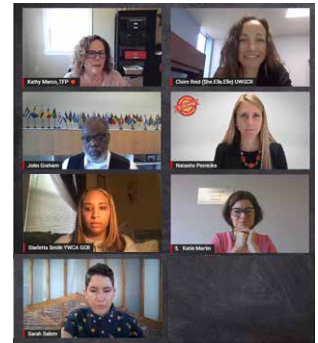


Barbara Smith, lifelong activist for social justice and racial equality **speaks about the Roots of Racism.**

New partnership with Siena College **provides dozens of Americorps Summer Vistas** for Capital Region non-profit organizations on a multi-year scale.

June 2021

United Way GCR's Chief Impact Officer, Claire Reid presented a **"Fed Talk" about ALICE at the New York State Food Summit**, hosted by The Food Pantries for the Capital District.



VITA volunteers celebrate their work after tax season. This year, 105 volunteers completed 6,363 tax returns, saving filers \$1.2M in tax preparation fees and returning \$1.2M to individuals through the Earned Income Tax Credit (EITC). Additionally, this year **VITA helped return \$859,993 in stimulus money** to filers who had not received it.



**COMMUNITY
IMPACT**

RESPOND, RECOVER, REIMAGINE, REBUILD

United Way GCR centers equity throughout our organization and is committed to co-creating a culture of continued excellence and systems change in the Capital Region. **In 2020, we implemented the first of two phases of our reimagined Community Investment agenda.** Step one was acknowledging the shortcomings of our processes historically and recognizing our need for improvement.

“ NOW IS THE TIME TO MAKE BOLD CHANGES WITH THE POTENTIAL TO DRIVE TRANSFORMATIONAL OUTCOMES.

Claire Reid
Chief Impact Officer



Successfully changing the Capital Region for the better depends on **intentional, explicit, and sustained focus to addressing racial and gender disparities across the problems we are trying to solve.** This includes increasing our funding for and supporting the leadership of women, Black, Indigenous, and People of Color, Asian American and Pacific Islanders, and LGBTQ+. **Such leaders often bring strategies that intimately understand the racialized and gendered experiences being faced.**

The **2020-21 Respond and Recover Focused Investments** were designed to support community-based organizations, realize their vision and build back a meaningfully inclusive and representative social impact sector.

To advance community wellbeing at a generational scale, we seek to understand and address inequities in the region, in particularly those related to education, health, and economic wellbeing. **We consider how we can make a difference through:**

Program Solutions

Strengthening direct service provisions to individuals & families to build a strong social safety net.

Collaborations

Integrated & collective goal-setting to increase efficiency & effectiveness around an issue, e.g., food security over summer, financial hardship.

Systems Change Initiatives

Broad-based, multi-sectoral efforts aimed at understanding root causes.

40%
of United Way GCR's grant funding went to BIPOC-led organizations, up from 5% in previous granting cycles.

43%
of first-time applications from organizations across the region - a United Way GCR record.

54%
of applications came from organizations with operating budgets less than \$1M.

65%
of grantees are women-led organizations.

Health

United Way has a deep commitment to improving nutrition equity. Currently, we live in a region with clear nutrition disparity. In most cases, the true problem inhibiting a healthy diet is poverty.

Launched in 2013 and led by United Way GCR, the **Summer Meals Collaborative** aims to increase the number of meal sites and begin alternate methods of meal delivery every year. **Currently there are twelve organizations in our collaborative working across seven counties:** Albany, Columbia, Greene, Rensselaer, Schenectady, Schoharie, and Saratoga.

In 2020 and 2021, United Way GCR invested \$330,000 in various food security and food sovereignty initiatives, ranging from enhanced opportunities for those who are food insecure to purchase healthy food locally, harvest to home delivery for those with transportation and food security challenges.



429,054

Free summer meals provided to children and teens in need through the Summer Meals Collaborative in 2020.

\$225,000

Invested to address the gaps in food security for the most vulnerable populations including children, seniors and survivors of domestic violence.

360,000

Healthy meals provided to individuals and families in need.

30,000

Backpacks of food sent home with school children on weekends.

2-1-1

Northeast Region



2,113

211 referrals made regarding health

959

211 calls from community members seeking food assistance

Nearly 315 people

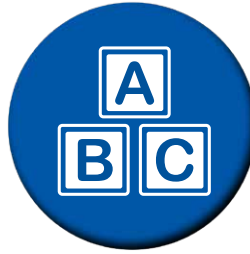
received mental health services through United Way GCR partner agencies

2,423

of 211 calls related to housing assistance

Early Childhood & Youth Success

United Way GCR envisions a Capital Region in which evidence-based, culturally appropriate, and affordable early childhood development is available to all children.



United Way's goal is bigger than improving high school graduation rates for youth in the Capital Region. **Our goal for kids, teens, and young adults is that they have the ability and access to participate in high quality education and are set up for career success.**

93% of families with young children cannot afford center-based care for their infants and toddlers.

80% cannot afford somewhat less expensive home-based care.

In the Capital Region, on average only **52%** of children aged 3-4 attend preschool.

Childcare is only operating at **88%** of its pre-pandemic capacity.



EARLY CHILDHOOD SUCCESS

\$65,000

To strengthen affordable and educational early childhood development centers.

\$58,000

To strengthen support for parents to enhance early childhood development.

37,000

Children helped to achieve developmental milestones.

YOUTH SUCCESS

\$17,000

Invested in technology access to fight the digital divide.

3,980

Teens & young adults engaged in programs strengthening education and community support.

1,500

Youth learning about sustainable local food systems and urban agriculture, including job skill development, greater access to fresh and accessible food, and assisting with the distribution of fresh produce throughout local food systems.

Economic Wellbeing

UWGCR seeks to **invest in the talents, strengths, and ingenuity of low-income people in the Capital Region**. Financial hardship in the Capital Region is more pervasive than many people think. In the Capital Region, **11% of households live at or under the federal poverty line, making less than \$23,828 a year.**



\$15M

Returned to the local economy through the CASH Coalition's VITA program.

\$63,000

Invested in workforce development through education, training, and access to childcare and transportation.

\$30,000

Invested in digital literacy for refugees, people of color, and women.

6,363

Tax returns filed for free with the help of the CASH Coalition's IRS-certified VITA volunteers.

Have You Met ALICE?

United Way GCR's Impact Agenda is developed with ALICE at the center. **ALICE - Asset Limited, Income Constrained, Employed** earns above the federal poverty level but does not earn enough to make ends meet. When we break down the ALICE data by race/ethnicity and gender, the disparities are glaring. In the Capital Region, **66%** of Black households and **55%** of Hispanic households are below the ALICE thresholds, compared to **35%** of White households. **76%** of single-female headed households are ALICE.

The most recent data from the ALICE report released in August 2020 is based on data collected from 2018. Every layer of disadvantage and inequity that ALICE households were living before the onset of the COVID-19 pandemic are only intensified. **ALICE data provides the backstory for why the COVID-19 crisis is having such a devastating and disproportionate impact** now, and how important it is to pay attention to this as we rebuild.

See the full ALICE Report at UnitedforALICE.org/New-York



UNITED TO VOLUNTEER

United Way GCR mobilizes talented and passionate volunteers at [UnitedToVolunteer.org](https://www.unitedtovolunteer.org), creating opportunities for families, corporate groups, and individuals to contribute time and talent to a social cause.

Volunteers provide **hands-on support** to bolster the existing work of our partner agencies, and the agencies contribute enormously to volunteers' learning journeys and sense of community engagement. **Volunteering through United Way is reciprocity in action, creating and strengthening relationships**, and building a sense of shared purpose and collective vision for well-being.

"I was looking for an opportunity to give back to a small organization by using my skills and background in the field of Human Resource Management. UNITEDtoVOLUNTEER helped match me with CEK RN Consulting, Inc. I am very fulfilled and think I've found a home."

Linda Doody
Volunteer Human Resources
Coordinator, CEK RN Consulting

In 2020, **2,000 volunteers** completed projects with **140 agencies** in the Capital Region.



Hundreds of community members donated over **21,000 essential school supply items** that were distributed to help local students at the Boys & Girls Clubs of the Capital Area, Boys & Girls Clubs of Schenectady, Lansingburgh Boys and Girls Club, Mechanicville Area Community Services Center, Inc., CAPTAIN Community Human Services, Afghan PTA, and Trinity Alliance of the Capital Region.

Members from **Emerging Leaders** volunteered with Feed Albany and prepared and **packaged 700 meals** in Albany and across the Greater Capital Region.



Fidelis Care donated and distributed **1,000 COVID-19 Care Packets** consisting of hand sanitizers, children's masks, bleach wipes, and tissues to nine schools in Columbia and Greene Counties. The items were donated by Fidelis Care, Greene Medical Arts Pharmacy, United Way GCR, and local Walmart and Target stores.

Our partners at **Cummins SOFC in Malta** purchased and assembled **60 children's bikes, complete with helmets and bike locks for each bike**. UWGCR connected them with Franklin Community Center and helped deliver the bikes to area youth through the Community Center's Project Lift program.

"The support from our amazing community partners allows these children the ability to engage in safe, healthy, outdoor activities like bike riding. It's important to their growth, and we are delighted to be able to provide that opportunity to so many children in our community with their support." - Colleen O'Connor-Potter, Project Lift Director.



2020-2021 PARTNER AGENCIES

Albany Troy Lions Club
 Albany Community Action Partnership
 AlbanyCanCode
 Albany Housing Authority
 Baby Institute
 Big Brothers Big Sisters of Capital Region
 Boys and Girls Club of the Capital Area
 Capital Roots
 CAPTAIN Youth and Family Services
 Catholic Charities Tri-County Services
 CEK RN Consulting, Inc.
 Children's Museum of Saratoga
 Community Caregivers
 C.O.C.O.A. House, Inc.
 C.R.E.A.T.E Community Studio
 Eden Rose Foundation
 Equinox, Inc.
 The Food Pantries for the Capital District
 Frank Chapman Memorial Institute
 Friends of Clermont
 Girls Incorporated of the Capital Region
 Jewish Family Services of NENY
 Literacy NY Fulton, Montgomery, & Schoharie Counties
 Mechanicville Area Community Services Center

Mission Accomplished Transition Services
 Mom Starts Here
 Radix Ecological Sustainability Center
 Rebuilding Together Saratoga County
 Regional Food Bank
 The Red Bookshelf
 Rensselaer County Department for Youth
 Refugee & Immigrant Support Services of Emmaus
 Schenectady County Community Action
 Schenectady Community Ministry
 Schoharie Community Action Program
 Schoharie River Center, Inc.
 Senior Citizens Center of Saratoga Springs
 Social Enterprise and Training (SEAT) Center
 South End Children's Café
 The Albany Damien Center, Inc.
 Trinity Alliance
 Troy Rehabilitation & Improvement Program, Inc.
 U.S. Committee for Refugees and Immigrants
 Unity House of Troy, Inc.
 Watervliet Civic Chest, Inc.
 Young Parents United
 Youth FX, Inc.
 YWCA of Northeast NY



FAMILY NEIGHBORHOOD RESOURCE CENTERS

Family Neighborhood Resource Centers (FNRC) play a significant role in providing sustained support for families, including but not limited to direct service provisions.

FNRC's are community-centered, community-based, and serve as vehicles for engaging residents and community organizations in identifying and resolving community concerns relating to raising healthy children.

In 2020- 2021 **\$400,000** was invested in FNRCs supporting **32,000** children and their families.

FNRC PARTNERS

Mechanicville Area Community Service Center (MACSC)

Schenectady Community Action Program (SCAP)

Schoharie County Community Action Program (SCCAP)

Trinity Alliance, Albany

Unity House, Troy

FIVE TO WATCH



BirthNet | Nakia Tillman



BLUELIGHT | Travon T. Jackson



MISSION ACCOMPLISHED | Carmen Duncan



| Leah Penniman



YOUTH | Bhawin Suchak

In addition to bringing a racial and gender equity lens to our focused investments, UWGCR created a particular Fund, called Five to Watch, to **recognize and amplify BIPOC-led organizations**. Five to Watch brings together critical resources- funding, collaborative learning, and community connections. The program adopts a cohort model as a deliberate strategy to create shared space for mutual learning and the cultivation of personal and professional networks.

Five to Watch Leaders are proximate leaders- those that have a **meaningful relationship with groups whose identity, experience, or community are systemically stereotyped, feared, dismissed, or marginalized**. UWGCR believes that listening, learning, and amplifying voices who are most proximate is essential to unlocking sustainable and just solutions to enduring problems.



Changemakers Celebration at The Blake Annex

As the first year of Five to Watch came to close, grantees and UWGCR came together to collaboratively design its evolution into a collaborative fund with the Alliance for Better Health called Changemakers. **The Changemakers Fund provides unrestricted operational funding, technical support, and leadership development for the awardees**. Each of the Fund's recipients received an initial grant of up to \$25,000, with the opportunity for additional funding in the future.

The Changemakers Fund is an example of collaborative pooled funding, designed to increase the impact and scale of giving.

COVID-19 RESPONSE

COVID-19 RESPONSE

When the COVID-19 pandemic hit in March of 2020, United Way GCR responded immediately, convening donors, partners, and volunteers to address the most urgent needs of our neighbors.

The **Capital Region Community COVID-19 Response Fund**, in partnership with the Community Foundation for the Greater Capital Region, deployed emergency resources to community-based organizations that were addressing the emergency needs of our neighbors.

Thanks to the contributions of **40 corporate and philanthropic partners** and hundreds of community donors, the Fund **deployed \$1.1 million** to over **100 organizations** throughout **11 counties**, which helped meet the needs of over **500,000 local neighbors in need**.

**DON'T HESITATE.
VACCINATE.**



United Way GCR helped support a **Capital Region multimedia campaign** funded by Albany Med, CDPHP, MVP Health Care, Irving Tissue, and Community Care Physicians, **encouraging people to get vaccinated**.

On April 28, 2021, the Capital Region was the first to reach the 50% vaccinated mark for those 18 and older.

United Way GCR hosted a vaccine clinic at Joe Bruno Stadium on 518 Day, the single largest day of community impact.

\$1.1M

Raised & deployed to frontline organizations meeting emergency needs through the pandemic.

500,000

People helped by organizations that received COVID-19 emergency funding.

\$254,900

In six-month emergency grants to 22 United Way Community Partners.

\$75,000

Invested in essential PPE and COVID-19 testing resources.

\$25,000

Invested to support vaccine distribution.

\$10,000

Raised in support of local creatives out of work through the Creative Impact Fund.

3,800

Hours of volunteer service completed during the shutdown.

1,000

COVID-19 care packs were distributed to nine schools in Columbia and Green Counties.

100%

211 call volume increase from people seeking help for basic needs and COVID-19 related concerns.

"STILL LIFE, WITH GRATITUDE"



On March 23, 2021, the one-year anniversary of the passing of Walter Robb, longtime General Electric executive and local philanthropist and the first Capital Region resident lost to COVID-19, United Way GCR launched the traveling tribute mural as a gift to the Capital Region.

"Still life, With Gratitude," an original work of art in the form of a movable mural by Rachel Baxter, **served as a visual tribute** traveling across Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, and Schoharie counties to honor the over 1,000+ Capital Region residents who passed from COVID-19.

Community members had the opportunity to visit the mural and pay tribute to loved ones lost, those who have recovered, and our frontline workers who have gotten us through the past year.



What we have now

The before is gone.
What I mean is it left
without a goodbye or a handshake or a see you later
It left in a rage, an admonition,
a wave of tears & it went off with our stuff
packed in a messy suitcase
without saying a word
& now the house, emptier than before, burns.

Today, there is a number that counts for us,
names we hold in our hearts,
the unclaimed & anonymous.
What we have now rests in their stories
What we have now is the earth holding
our breath while we assemble the pieces,
count the phases of the moon
until we touch again,
watch the soil for a new growth of flowers
we never planned on planting
to remember where we've been & where we need to go

What we have now is what we've learned
that before, gaping holes held our systems hostage
people on the edge of survival already
our most vulnerable
delivered into our hands
to hold them close, to do better
What we have now appreciates the under appreciated,
fights for what is right,
measures the human spirit to rise
one day at a time

By D. Colin
Capital Region Poet, Artist and Activist

Capital Region Poet, Artist, and Activist D. Colin traveled with the mural reading her original poem titled "What we have now" written during the shutdown of the pandemic.

"Still life, With Gratitude" now resides in the New York State Museum in Albany, NY.

Still Life, With Gratitude

COVID-19 tribute mural by local artist, Rachel Baxter

YELLOW MULLEIN & EUCALYPTUS
for healing.

FORGET-ME-NOTS
for remembrance.

ECHINACEA
for strength.

TWELVE MOON PHASES
representing the passage of time.

TULIPS
are the official flower of Albany.
Orange signifies spiritual & emotional connection as well as appreciation.

ZINNIA
for endurance.

LILAC
for remembrance.



This piece is in honor of those we lost during the pandemic, and to show gratitude for the essential workers who continue to get us through it. It is an offering to anyone and everyone who needs a moment of peace and reflection.



TRIBUTE SPONSOR



TRANSPORTATION SPONSOR



HOW WE MADE AN IMPACT IN THE 518 ON 518 DAY



United Way's 518 Day provides opportunities for individuals, families, and groups to be part of solutions to building a more resilient Capital Region through volunteerism and community impact. #518Day is the single largest day of collective community impact in the Capital Region, thanks to our generous volunteers, sponsors, and all who **LIVE UNITED**.



More than 1,000 volunteers
completed 80+ virtual and in-person service projects

4,000 hours of impact
by local businesses, groups, families and individuals

\$222,033
Invested into our community on 518 Day through donations and volunteer time

35 Community Agencies
served throughout the Greater Capital Region

5,000 Blessing Bags
were packed with essential care items and distributed to local agencies

Women United Health & Hygiene Drive



See page 31 for more information on Women United.

Donated Items

Over 17,000 items were donated through our Stuff the CDTA Bus Drive from community members and organizations including:

- Linens
- Kitchenware
- Toiletries
- Household Products
- Baby Food
- Gift Cards

Items Distributed to USCRI

U.S. Committee for Refugees and Immigrants (USCRI) was the Women United Premier Partner of 2021 and recipient of items from the 518 Day Stuff The Bus Drive.

USCRI helps newly arrived refugees receive a comprehensive set of services including housing placement, cultural orientation, school enrollment, coordination of initial health appointments, referrals to assist with English as an additional language, and employment preparation and placement.



Thank you to our 5.18 Day Sponsors







OUR PARTNERS

A GIFT FROM MACKENZIE SCOTT

“This transformational gift from MacKenzie Scott is an opportunity to think strategically about the social impact we want to have as an organization and as a region. At United Way we fight for the health, education and financial stability of every person in our community, and this year our work was more meaningful than ever as we supported our neighbors through the COVID-19 crisis. It is an honor to be recognized by Ms. Scott for our impactful work – and this is only the beginning. This donation will help us drive innovative solutions to deep-rooted social issues and advance community well-being for years to come.”

Peter Gannon,
President & CEO

In December of 2020, United Way GCR was awarded a **\$5 million donation** from author and philanthropist MacKenzie Scott, one of the world’s most powerful women.

In 2019 **MacKenzie Scott signed a ‘Giving Pledge,’ committing to donating half of her fortune.** In July of 2020, Scott announced \$1.6 billion had been donated to 116 charitable organizations that support a wide variety of social causes.

United Way GCR was selected as one of 384 non-profits across the country recognized for their effective response and recovery work including both filling basic needs and addressing systemic inequities.

In her announcement on Medium, Scott said,

“These 384 carefully selected teams have dedicated their lives to helping others, working and volunteering and serving real people face-to-face at bedsides and tables, in prisons and courtrooms and classrooms, on streets and hospital wards and hotlines and frontlines of all types and sizes, day after day after day. They help by delivering vital services, and also through the profound encouragement felt each time a person is seen, valued, and trusted by another human being.”



THANK YOU, MACKENZIE SCOTT!

CAMPAIGN PARTNERS

United Way's Annual Awards celebrates our Campaign Champions, organizations, and individuals who invested more than \$4.5M to support the health, education, and financial stability of every person in our community person in our community.

INSPIRATIONAL GIVING (\$200,000 TO \$499,999)

Bank of America	Hannaford Supermarkets
General Electric	Naval Nuclear Laboratory
Golub Corporation/Price Chopper Supermarkets/Market 32	

LEADERS IN GIVING (\$100,000 TO \$199,999)

Anthem, Inc.	Capital District Transportation Authority	UPS
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PARTNER IN GIVING (\$25,000 TO \$99,999)

American National Insurance Company	MVP Health Care
Bobrick Washroom Equipment, Inc.	National Grid
Capital District Physicians' Health Plan	New York Independent System Operator(NYISO)
CSEA	Pearl Companies
Enterprise Holdings	Plug Power
Environment One Corporation	Rensselaer Polytechnic Institute
Fidelis Care	SABIC
KeyBank	

RECOGNIZING OUTSTANDING PER CAPITA GIVING

PLATINUM AWARDS

Barton & Loguidice	NYISO
Bechtel Plant Machinery, Inc.	The Bonadio Group
Bobrick Washroom Equipment, Inc.	The Woodward Co.
Capital District Transportation Authority	Wright-Pierce
NBT Bank	

GOLD AWARDS

Arrow Family of Companies	Fidelis Care	Pearl Companies
Central Hudson Gas & Electric	Hinman Straub	SABIC
Cummins SOFC	James D. Warren and Son, Inc.	Wabtec Corporation
Electric Boat	Milliman	
Environment One Corporation	National Grid	

SPECIAL AWARDS

Campaign of Distinction
Hannaford Supermarkets

Community Impact
Bank of America

Labor Appreciation
Local 97, IBEW

Campaign Champion of the Year
Joanne Colosi, NYISO

The President's Award
MTX Group, Inc.

United Way Newcomer
Callanan Industries, Inc.



CORPORATE PARTNERS



LEADERSHIP GIVERS

United Way's Leadership donors contribute \$750-\$9,999 and are a driving force for positive lasting change in the Capital Region. Our Leadership donors are made up of individuals and families who are passionate about changing lives, committed to creating action, and dedicated to bringing together the expertise and resources that get results. They take on the biggest challenges of our region and recognize that it takes a commitment of resources to provide our neighbors the help they need to improve their overall well-being. **Thank you for your generous support and commitment to our community.**

Adams Family
Shane Albertin
Alan D. Alexander
Janet Angelis
Kyle Ardolino
John Ashcroft
Frederick Ashworth
Gene Audi
Karla Austen
Scott W. Averill
Brian and Michele Aviles
Michael Ayers
Adam Bach
Douglas Baker
Rick Balboni
Thomas Bandy
Judith E. Barlow
Jeane & Steve Cleary
Michael Bassett
David J. Battaglia
Ira Baumgarten
Jacqualyn Bedrosian
Mark Beesmer
Yaphet A. Bellamy
Diane Bender
Frank Benjamin
Wade Bennett
David Berkun
Charles Bianco
George Biggar
Richard Bigham
Edward Bishop
William Bishop
Ketti Blackwell
Mary Lynn Bradley
J. Martin Brayboy
Curtis Breneman
Christopher Breslin
Scott Britton
Jenn Brock
Amy Broz
Kathleen Buff
Cathy Clancy
Christopher Burke
William Burnett
Kathleen Cahalan
Elizabeth Callahan
Geoffrey Cannon
Andrew Carey
Charles Carletta
Brent Caron
Ryan and Jeanne Case
Katharine Chapman
Douglas Chapman
Hallock Family Charitable Fund
Leslie Cheu
Joe Chow
Richard Christman
David Churchill

Carol Cillis
Joseph Clark
Stephen Cleary
Joe and Sharon Coffey
Adam Collier
David Considine
Katrina Consiglio
Anton Conto
Craig and Molly Cook
Sharon Cooper
Joseph Corr
Fernando Corral
Tim Cortes
B.J. Costello
James and Maria Coward
Elizabeth Cregg
Kenneth Crosby
Kevin Curran
Rabbi Matt and Sharon Cutler
Michael Dailey
Paul Daley
Stephen and Deborah D'Amico
Kathryn Dannemann
Richard Davidson
Anne M. Davis
Corey Decker
Patricia Deferio
David DeMarco
Michael Desocio
Terri Devizzio
Richard J. Dewey
James Diefendorf
Dennis Dietrich
James Dillon
Matthew Dinderski
Scott Dolan
Katharine and Matthew Doran
James Doring
Anthony Duffy
Alicia Duling
Mark Duncan
Stanley Dunn
Mark Eagan
George and Eileen Earle
Graig and Giovanna Eastin
Ivy M. Eckler
Amy Eckstein-Vangelder
Hugh Eisele
Matthew Elmer
Brian Epstein
David and Kathleen Ernst
Jorge Escobar
Joanne Esposito
Evangelos Fanos
William Farrell
Phylis Federici
Donald Ferguson
Brenda Fish
Peter Fish

Terrence Flannery
Shelley Florence
Patrick Forgea
Christopher Fox
Rebecca Frey
Christopher Gabriels
Katherine Gaffney
Peter and Lauren Gannon
Steven Gatulik
Joe Gaug
Raymond L. George
Denise Gibson
Benjamin Gleeksman
Deborah L. Goerlach
Steven Goodspeed
William Goss
Thomas Gould
Amanda Goyer
Gus Graham
James Grant
Lari Greenleaf
Worth Gretter
Mary Grolley
David Guinn
Michael Guzzo
Fatin Haddad
Prabhat Hajela
Sarah Halliday
Tracy Hamel
Kristofor Hanchett
Craig Handler
Dwight Havens
Stephen Healey
Adam Heath
Karen Heathwaite
Jim and Lisa Heckman
Richard J. and Judith Heller
Brian Hendricks
Hershey Family Fund
Gary Hickey
Alex Hilstro
John and Patricia Hinkle
Mark Hoffmann
Jeffrey Hoole and Nancy O'Donnell
Barbara Hough
Robert Hull
Martin Hull
Hume Charitable Fund
Richie C. Hunter
Patrick L. Jansen
Martin and Laura Johnson
Shaun Johnson
Robert Juras
Ashwani Kapila
Judith Kaplowitz
Albert Kastner
Andrew J. Kean, III
John Kearney
Joseph Keator

Robert H. Keefer
Geoffrey Kelley
Michael and Darlene Kelly
Donald J. Kelly
Neil Kelly
Justin Kenealy
Todd Kerner
James Klahr
Gregory Klokiw
John and Mary Kolb
Frank Koncewicz
Peter Konwerski
David Krupski
Eric and Heather LaCoppola
Regina LaGatta
Tim Lahart
Bruce Lamica
Kevin Lanahan
Paula Langdon
Anthony Larosa
Kelly Lauletta
William Leakakos
Daniel Lehane
Edward Lehane
Jaroslaw Leszczynsky
Chris Letchford
Jill Leto
Yachi Lin
Robert Little
Michelle Lizama
William Louden
Ruth Mahoney
Craig Mahoney
Michael Mahony
Janine Mangione
Arthur Maniaci
Chuck and Barbara Manning
Jacqueline Marciniak
Sandra Mariano
William Marinello
Andrew Marsh
James Martel
Paul Martin
Jeff and Francine Marzinsky
Richard Mason
Jeanne Mau
Vicki Mazzie
Lisa McCabe
Kenneth McGivney
Melissa McGrath
Donna McIntosh
Joshua McKean
Kathryn McNamara
Cameron J. McPherson
Elizabeth Meyer
Matthew Mickle
Thomas Miller
Jeffrey Miner
John Minno
Corky Mittelsteadt
Gary Mittleman
Richard Mizenko
Bryan Moldt
Michael Monaco
Robert Mootry, Jr.
Mario Moricone
Christopher Morreale
Phil Mueller
John & Kellyanne Murray Charitable Foundation
David Musser
Mary-Ann Muth
Annette Nanes

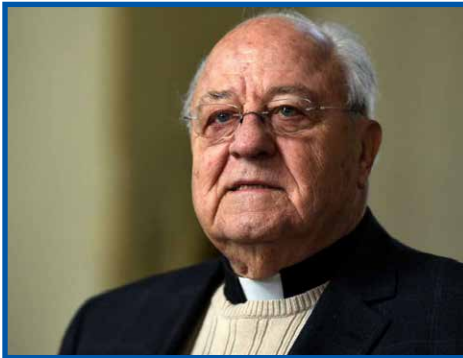
Joseph Nehrbauer
Nicholas Nelson
Emilie Nelson Chrapowitzky
Jon Neroni
Phillip Neville
Dieu-Hoa Nguyen
Bruce Nilsen
Harris Oberlander
Daniel O'Connell
Abigail R. O'Connor
Mike O'Rourke
Frankie Page
Dush Pathmanandam
Christopher Paynter
Richard Peckham
Matthew Pennington
James Peterson
Paul Phelan
EC Pierce
Darrell Pierre
James Pigeon
Curtis and Renee Powell
Stephen Pinckney
Michael Pishkula
Jody Plonski
Theresa J. Pangburn
Michael Polmatier
Laura Poltynski
Francis Pomakoy
Laura Popa
Antonia Porcello
Curtis and Renee Powell
Scott Powhida
Ronald Preyor
Eugene Pro
Joseph Pyle
Marcel Rawls
Jude Reardon
Joseph Reardon
Florence Reed
Cheryl Reeves
Claire Reid and Ariel Zylberman
Nancy Reiss
John Rinaldo
Kenneth Robb
Ronald Roberts
Peter Rosecrans
Kyle Rottger
Claude and Jean Rounds
Mary L. Rozak
Sharon Salvi
Samuell Family
Brian Sano
Bradly Sargent
Jon Sawyer
Ellen Sax
Mary Beth Sayre
Peter Scavullo
Megan Schanstra
Amber Schiller
Frank and Wilma Schmeler
David Schmitz
Rachael Seiler
Rachel Semanchik
Marbeth Serencsics
Christina Serynek
Nancy Sever
Norman Seymour
Andrew Philip Shapiro
Christopher Shattuck
Eric Sheehan
Basil Shuga

Brett Siebert
Richard and Pam Siegel
Lori Sievers
Martin Silverman
Mary Simoni
William Sims
Kapil Singh
Ryan Sklenka
Jeffrey Slingerland
Zachary Smith
Christopher Smith
Elizabeth Sonneborn
Karen Spotford
Raymond Stalter
John Staugaitis
Eric Stevenson
Rich and Diana Straut
Christopher Suriano
Sayuri Surisawa
Michael Susco
John Sutliff
Joseph Sutton
Anthony Sylvester
Boleslaw Szymanski
Cory Taylor
Leo Taylor
Dahl Taylor
Margaret Templeton
Eugene Terwilliger
Frank Thiel
Sarah Topham
Robert Torgesen
Peter and Susan Toth
Brian Touse
Patrick Underhill
Eileen Van Etten
Greg Van Orden
Daniel Vandeputte
David Vanhoesen
Patrick Venable
Nathan Venner-VanSleet
Laurie Vienna
Louis Vidal
James Vielkind-Neun
Pearl Wait
Edward Walters
Matthew Walters
Robert Ward
Jennifer Warren
Christopher Weaver
Alan Wechsler
Mac Weiss
Thomas Werner
Lisa West
Jeanne Westcott
Jonathan Wexler
Roger Wigent
Holly Wiles-Pemburn
Alexander Wilke
William Wilkinson
Gregory R. Williams
Robert Williams
Melissa Wolf
A. A. Woodward
Mark A. Woodward
Wesley Yeomans
Gary B. Zeigler, II
Willow Zielenski
David Zielinski
Michael Zonca

**COMMUNITY
EMPOWERMENT**

CAPITAL REGION PHILANTHROPISTS

United Way's Annual Awards not only recognize the companies, organizations, and individuals who invest in supporting the health, education, and economic wellbeing of every person in our community. The night also pays tribute to our region's most generous philanthropists with the induction of a renowned community member to the 2021 Class of the Capital Region Philanthropy Hall of Fame, as well as honoring this year's Capital Region Philanthropist of the Year.



Capital Region Philanthropy Hall of Fame

The Capital Region Philanthropy Hall of Fame is a tribute to the citizens who have given so much to improve the quality of life for others. This year's inductee is **the late Father Peter G. Young**, a pioneer in substance abuse treatment who devoted his life to helping people and turning their lives around. **His work saved many lives and was transformative to our region.** His legacy will never be forgotten.



Capital Region Philanthropist of the Year

Jammella Anderson, Founder of Free Food Fridge Albany, was named the 2021 Capital Region Philanthropist of the Year. Her initiative places refrigerators in Albany's most active communities providing fresh produce, yogurt, milk alternatives, frozen items, and more. ***"Through this program, I hope to inspire people to take a chance, to know that every single person can make a difference."***

TOCQUEVILLE SOCIETY

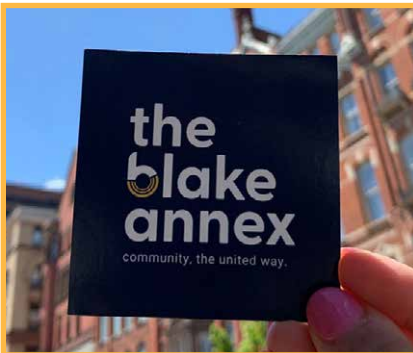
The Tocqueville Society recognizes local philanthropic leaders and volunteer champions who have devoted time, talent, and funds to create long-lasting positive changes by tackling our communities' most serious issues.

Wallace and Jane Altes
Bob Belber
Robert M. Curley
Robert and Susanne Doyle
Alan P. Goldberg

Neil and Jane* Golub
Dr. Shirley Ann Jackson and
Dr. Morris A. Washington
Morris and Esther Massry*
Norman and Micki Massry

John J. Nigro
Das and Nipa Nobel
Brian and Beth O'Grady
Percy Waller Foundation

*of blessed memory



NONPROFITS **WORK BETTER TOGETHER**

The Blake Annex is evolving the way nonprofits work in our state-of-the-art, **25,000-square-foot shared office space and coworking community** located in the heart of downtown at 1 Steuben Place, Albany, NY.

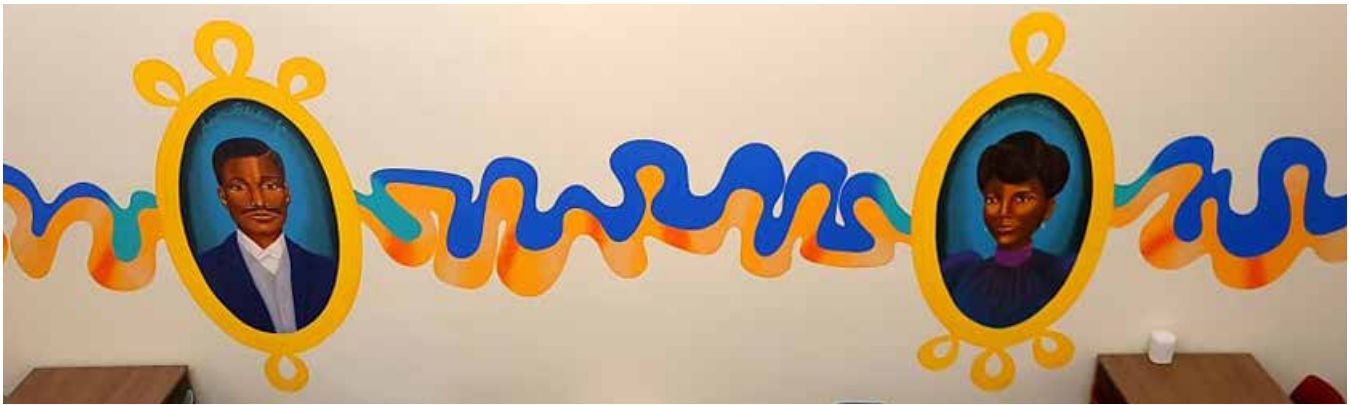


Powered by United Way of the Greater Capital Region, The Blake Annex is the place where nonprofit leaders, employees, and service providers accomplish more by simply working together. **More ideas. More collaborations. More cups of coffee. More smiles. More opportunities. Greater impact.**

Our private office suites and inclusive community in Albany, NY, were **designed to take the burden of standard office operations off nonprofits** so they can truly focus on their mission and outcomes while our staff takes care of the rest.

"The Blake Annex provides nonprofit tenants and their partners who serve communities across the Capital Region a designated space to come together to share services and ideas to innovate within and across sectors. This open and inspiring work environment will ultimately break down silos, increase efficiency and capacity, inspire thought leadership and elevate the critical role that non-profit organizations and grassroots movements play in creating communities in which all can thrive."

Peter Gannon, President and CEO, United Way of the Greater Capital Region



The Blake Annex is named after Adam Blake, Jr., a successful 19th century entrepreneur from Albany, NY. **There is a natural synergy between the work we strive to accomplish at The Blake Annex and the legacy of Adam Blake, Jr. and his wife, Catherine.**

Adam Blake, Jr. built the Kenmore Hotel, which opened its doors in November of 1878. The Kenmore Hotel was the ultimate dream of Adam Blake, Jr. and was called “the most elegant structure on the finest street in Albany.” Both the convenience of the amenities and the level of hospitality you could expect to receive at the hotel made it a success.

Sadly passing in 1881, **Adam’s widow Catherine Blake went on to take over the business and was exceedingly successful.** She managed the Kenmore Hotel for seven years, and her business acumen was as strong as her late husband’s.

The Blake’s were innovators, changemakers, and thought-leaders and their vision and legacy live on here at the Blake Annex.



Angelique Powell, Community Manager at The Blake Annex

Nonprofits tackle some of society’s most difficult issues. The Blake Annex is designed to help community-based organizations increase their capacity by eliminating the need to focus on daily operations like facilities management.

United Way GCR has always thought about a better way to do things in the nonprofit sector. **A better way to make the nonprofit workplace a more creative, more collaborative, more powerful and more inclusive place.**

Our private offices, dedicated desks, and open coworking space give nonprofit leaders and staff an opportunity to work in a modern, flexible environment fully managed by our dedicated team of community crew members.

WOMEN UNITED

Women United is a group of energetic, passionate, and philanthropic women empowered by United Way GCR **who, as volunteers support United Way's mission to advocate rights for gender equity.** Members mobilize change by investing in, advocating for, and creating programs with a mission to drive equity and excellence for all women and children.

Leadership Committee

Amanda Goyer, Chair KeyBank

Mary Lynn Bradley, M&T Bank

Cornelia Cahill Esq., Barclay Damon, LLP

Yolanda Caldwell, The College of Saint Rose Women's Leadership Institute

Katrina Consiglio, Wells Fargo Advisors

Becky Daniels, CAP COM Federal Credit Union

Kate Doran, Teal, Becker & Chairamonte, CPAs, PC

Kristen Doyle, Wealth Advisory Group, LLC

Christina Farinacci-Roberts, Head Heart and Hand Consulting, LLC

Fatin Haddad, Greenberg Traurig, LLP

Regina LaGatta, Hudson Valley Community College

Brandi Landy, Capital Region Chamber of Commerce

Kate Manley, Rensselaer County Regional Chamber of Commerce

Erin Napoleone, Choice Physical Therapy

Kate Otis, Saratoga National Bank & Trust Co.

Camerine Robinson, VQuest Consulting

Paige Rueckert, CAP COM Federal Credit Union

Audrey Stone, Sunmark Credit Union

Women United Perfect Pitch

October 1, 2020

After an inspiring evening, U.S. Committee for Refugees and Immigrants (USCRI) received a \$10,000 grant supporting their Women Connect program, a peer support group for refugee women. In addition to this grant, USCRI served as the Women United Premier Partner for all of 2021, receiving ongoing support from Women United for various initiatives and programs throughout the year.



International Women's Day

March 8-12, 2021

Women United served as the convener for a week-long virtual event series kicking off on International Women's Day. Capital Region women-led networking organizations were encouraged to participate.



Link & Learn

April 29, 2021

Launched their first Link & Learn series, creating opportunities for women to network and be inspired by prominent voices doing great work in our community.



EMERGING LEADERS

Connect

Make lasting connections with other young professionals and community leaders at social networking events.



Serve

Enhance your community impact and meet your philanthropic goals by participating in hands-on volunteer opportunities.



Lead

Strengthen your leadership skills through a variety of opportunities for networking, leadership development and educational events.

Leadership Committee

Kate Bender, Co-Chair
Nicole's Special Events & Catering Co.

Gershom Keith, Co-Chair
CommerceHub

Annie Berder
BARE Blends

Joe Bonilla
Relentless

Whitney Closson
Mental Health Association in NYS

Jared Paul
Capable Wealth

Todd Stevens
CRESA

Launched in January of 2021, **Emerging Leaders UNITED** is a diverse group of engaged **young professionals working to drive impact in the Capital Region.**

Members use their unique skills, passion, and creativity to dive into our community's social issue areas and create sustainable change. Emerging Leaders leverage the power of United Way **to show the strength and collective impact of the next generation of philanthropists.**

LIVE UNITED **GIVING TUESDAY**
RESPOND. RECOVER. REIMAGINE. REBUILD.



ANNIE BERDER



GERSHOM KEITH



JARED PAUL



JESSICA SHERIDAN



JOE BONILLA



KATE BENDER



RILEY WILLIAMS



TODD STEVENS



WHITNEY CLOSSON

UNITEDWAYGCR.ORG/GIVINGTUESDAY2020

On Giving Tuesday, nine emerging leaders in the Capital Region **collectively raised \$16,000** to support United Way GCR's continuing efforts to Respond, Recover, Reimagine, and Rebuild, an initiative that showcased the strength of the **next generation of philanthropists.**



2020 STATE EMPLOYEES FEDERATED APPEAL (SEFA)

For over 25 years, United Way GCR has coordinated the Capital Region SEFA campaign. United Way GCR staff works with a Statewide Council, 13 Campaign Region Coordinators and manages the Capital Region SEFA Committee.

In 2020, the Capital Region SEFA campaign raised **\$654,213** and the Statewide SEFA campaign raised **\$3,103,858**.

Capital District Psychiatric Center	NYS Department of Motor Vehicles	Preservation
Coxsackie Correctional Facility	NYS Department of Public Service	NYS Office of the Comptroller
Deferred Compensation Board	NYS Department of State	NYS Office of the Inspector General
Developmental Disabilities Planning Council	NYS Department of Taxation & Finance	NYS Office of Victim Services
Environmental Conservation	NYS Department of Transportation	NYS Police
Executive Chamber	NYS Division of Criminal Justice Services	NYS Senate
Fourth Judicial District	NYS Division of Homeland Security & Emergency Services	NYS Teachers Retirement System
Governor's Office of Employee Relations	NYS Division of Military & Naval Affairs	NYS Thruway Authority
Great Meadow Correctional Facility	NYS Division of Tax Appeals	NYS Workers Compensation Board
Greene Correctional Facility	NYS Division of the Budget	Office for the Prevention of Domestic Violence
Hale Creek Correctional Facility	NYS Division of Veterans Affairs	Office of Children & Family Services
Hudson Correctional Facility	NYS Dormitory Authority	Office of Court Administration
Joint Commission on Public Ethics	NYS Energy Research & Development Authority	Office of Indigent Legal Services
Labor Management Committee	NYS Environmental Facilities Corporation	Office of Temporary & Disability Assistance
Lake George Park Commission	NYS Gaming Commission	Office of the Attorney General
NYS Assembly	NYS Higher Education Services Corporation	Office of the Medicaid Inspector General
NYS Board of Elections	NYS Housing & Community Renewal	Power Authority
NYS Board of Law Examiners	NYS Insurance Fund	Public Employment Relations Board
NYS Commission of Correction	NYS Justice Center	State University Construction Fund
NYS Commission on Judicial Conduct	NYS Law Reporting Bureau	Statewide Financial System
NYS Court of Appeals	NYS Office for People with Developmental Disabilities	SUNY Cobleskill
NYS Court of Claims	NYS Office for the Aging	SUNY Delhi
NYS Department of Agriculture & Markets	NYS Office of Addiction Services and Supports	SUNY Empire State College
NYS Department of Civil Service	NYS Office of General Services	SUNY Oneonta
NYS Department of Corrections & Community Supervision	NYS Office of Information Technology Services	SUNY Polytechnic Institute - Albany Campus
NYS Department of Economic Development	NYS Office of Mental Health	SUNY System Administration
NYS Department of Education	NYS Office of Parks, Recreation & Historic Preservation	Third Judicial District
NYS Department of Financial Services		University at Albany
NYS Department of Health		Washington Correctional Facility
NYS Department of Labor		

Labor and United Way, Partners in the Community

United Way and the labor movement have a longstanding partnership that continues to build stronger communities. We first came together after World War II as an innovative way to rebuild our country. It looked different back then, but our shared passion for building a better world was evident from the start.

Organized labor's strong partnership with United Way has helped create jobs, educational opportunities, and healthy communities for decades.

In the Greater Capital Region, our collaborative efforts include:

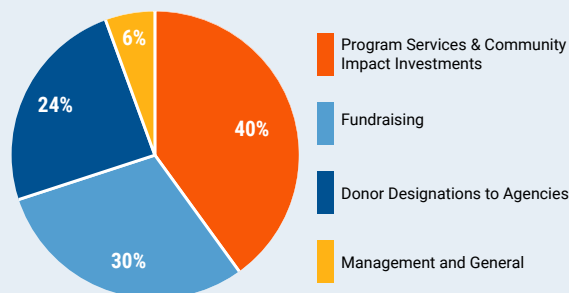
- Emergency Financial Assistance for Members
- National Letter Carriers Food Drive
- 5.18 Day

FINANCIAL STATEMENTS

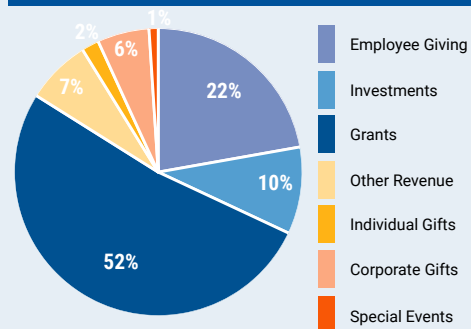
United Way GCR, Inc. Statements of Financial Position as of November 30, 2021.

	Unaudited 6/30/2021	Audited 6/30/2020
Assets		
Cash & Cash Equivalents	647,101	1,361,115
Investments	10,248,347	3,898,088
Pledges Receivable	1,301,618	1,699,856
Other Receivables	208,395	220,353
Property & Equipment Net	419,604	208,651
Beneficial Interest in Perpetual Trust	673,431	475,499
Total Assets	13,498,496	7,863,562
Liabilities		
Accounts Payable and Accrued Expenses	189,957	107,427
Grants Payable	642,825	901,551
Designations Payable	682,331	1,155,330
Notes Payable	287,954	277,963
Total Liabilities	1,803,067	2,442,271
Net Assets		
Net Assets Without Donor Restrictions - Undesignated	8,246,546	1,555,108
Net Assets Without Donor Restrictions - Board Designated	2,874,887	3,214,694
Net Assets With Donor Restrictions	573,996	641,489
Total Net Assets	11,695,429	5,421,291
Total Liabilities and Net Assets	13,498,496	7,863,562

UNITED WAY EXPENSES



UNITED WAY REVENUE



United Way of the Greater Capital Region has met or exceeded the Better Business Bureau's 21 Standards for Charitable Accountability and is a BBB Accredited Charity. You can review United Way of the Greater Capital Region's Charity Review online at www.BBB.org.

LIVE UNITED

RESPOND. RECOVER. REIMAGINE. REBUILD.



WWW.UNITEDWAYGCR.ORG

P.O. Box 1988 Albany, NY 12207

518-456-2200